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Double Reach Forklift Operator – Corona, CA

Hiring organization
Action Resource Management

Employment Type
Full-time

Job Location
Corona, CA, Riverside County, CA

Beginning of employment
ASAP

Industry
Distribution

Working Hours
First Shift: Monday – Friday, 8:00 am – 4:30 pm

Base Salary
$ 19

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Description

The **Double Reach Forklift Operator** is responsible for the safe and efficient operation of a double reach forklift to move, store, retrieve, and stage products within a warehouse environment. This position requires working in narrow aisles and high-bay racking while maintaining accuracy, productivity, and compliance with all safety standards. The ideal candidate has experience operating stand-up double reach equipment and is committed to maintaining a safe, organized, and productive workplace.

Responsibilities

- Operate a stand-up double reach forklift safely and efficiently.
- Retrieve, transport, and store pallets in high-bay racking systems.
- Perform put-away, replenishment, and order picking functions.
- Load and unload trailers when required.
- Accurately scan inventory using RF scanners or warehouse management systems (WMS).
- Verify product quantities, locations, and labels before moving inventory.
- Conduct daily pre-shift equipment inspections and report any mechanical issues immediately.
- Maintain accurate inventory through proper product handling and scanning procedures.
- Follow all OSHA regulations and company safety policies.
- Keep warehouse aisles clean, organized, and free of hazards.
- Assist with cycle counts and inventory audits as assigned.
- Work collaboratively with supervisors and warehouse team members to meet daily productivity goals.
- Perform additional warehouse duties as assigned.

Qualifications

- **Must pass a standard background check** (insurance requirement).
- Minimum 1 year of recent experience operating a double reach forklift (**required**).
- Minimum 1 year of recent experience operating a sit-down forklift (**required**)
- Previous warehouse, distribution center, or logistics experience.
- Experience using RF scanners and Warehouse Management Systems (WMS) preferred.
- Ability to safely operate equipment in narrow aisles and at elevated heights.
- Strong attention to detail and commitment to inventory accuracy.
- Ability to work independently and as part of a team.
- Reliable attendance and punctuality are required.

Physical Requirements

- Ability to stand for extended periods.
- Frequently lift, push, pull, and carry up to 50 pounds.

- Ability to work at elevated heights while operating warehouse equipment.
- Ability to bend, stoop, twist, and reach throughout the shift.
- Comfortable working in varying warehouse temperatures.

Required Skills

- Safe operation of stand-up double reach forklifts
- Inventory control and product handling
- RF scanner proficiency
- Warehouse Management Systems (WMS)
- High attention to detail
- Strong communication and teamwork
- Time management and productivity
- Commitment to workplace safety and quality standards

Preferred Certifications

- OSHA Forklift Certification (or ability to become certified upon hire)
- Experience with Crown, Raymond, Toyota, or Crown double reach forklifts is a plus.

Work Environment

Work Environment

- Fast-paced warehouse distribution center.
- Exposure to moving forklifts, pallet jacks, conveyors, and other warehouse equipment.
- May require overtime, weekends, or flexible scheduling based on business needs.

Job Benefits

- Direct Deposit Available
- Weekly Pay
- Signing Bonus
- Referral Program
- Forklift Certification Reimbursement Program

About A.R.M.

Action Resource Management (A.R.M.) is committed to providing an opportunity for gainful employment in safe settings where respect for hard work is appreciated and rewarded.

A.R.M. is constantly searching for well-qualified and highly trained individuals who can meet and surpass the high-quality standards that our associates expect and that we require.
Successful candidates must possess and maintain the following:

- High level of skill proficiency
- High level of productivity
- Proper dress and personal grooming standards
- Ideal business culture identity
- Safe behavior
- Able to follow safety rules and procedures
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